

DEFENSE BUSINESS BOARD



Promoting Veterans' Employment Through Concurrent Credentialing

Task Group Update

January 19, 2012

Overview

Terms of Reference (To be signed by SECDEF)

- Award professional credentials and licenses concurrent with military training
- Identify DoD-wide process improvements to consolidate, streamline, and facilitate credentialing and licensing
- Improve servicemember access to credentialing and licensing programs

Deliverables

- Provide recommendations on how the Department could expand concurrent credentialing opportunities - April 2012

Task Group Members

Mr. Ned Powell (Chair)

Mr. Richard Spencer

Mr. Fernando Amandi

Mr. Fred Cook

Mr. Jim Kimsey

Lt Col Edward Lengel (Military Assistant)

Background

- Concurrent credentialing: providing a federal, state, or local professional credential or license at the time of completion of training commensurate with the scope of that training
- Overall goal: provide benefit to military members at the time of training that they can carry through separation from military service
- Initial observations
 - Current service level efforts are aimed at personnel exiting the force
 - Pockets of excellence exist...no comprehensive departmental policy
 - A large part of this study will be to identify roadblocks in programs and legislation that may be hindering the credentialing process

Road Map

- Where we have been:
 - Initial support from DEPSECDEF
 - Conducted interview with USMC Marine and Family Programs
- Where we are going:
 - Continue to interview DoD stakeholders
 - Interview private industry employers and credentialing authorities to identify applicable best business practices
 - Define the limits of the report