



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

NOV 21 2012

MEMORANDUM FOR CHAIRMAN, DEFENSE BUSINESS BOARD

SUBJECT: Defense Business Board Veteran Employment Study Part II: Review of Pilot Transition Goal Plans Success' Program

A key element of the Veterans Employment Initiative Task Force's plan is the overhaul of the military's Transition Assistance Program. The new program developed by an interagency team is called Transition Goals, Plans, and Success (Transition GPS). The objective of Transition GPS is to strengthen, standardize, and expand counseling and guidance for Service members before leaving the military.

As the Department's independent advisory board for best business practices, the Defense Business Board (Board) is well-positioned to conduct a study that reviews the Transition GPS program. I request you establish a Task Group to do so. At a minimum, recommendations should address the following:

- What more can DoD do to facilitate the hiring of Veterans by public and private sector employers? How can Veterans connect with companies that have special needs for Veterans' skills? What are the most desired credentials in the job market?
- Review the public and private sector "connecting" initiatives of the Services, as well as those of the Chamber of Commerce, Joining Forces, Sea of Good Will (Joint Staff), 100,000 Jobs Mission (J.P. Morgan and Chase), H2H (OSD Reserve Affairs and Department of the Army), and any other organizations the Task Group or the Board deems appropriate, and propose best practices.

The Office of the Under Secretary of Defense for Personnel and Readiness will provide technical support to the Task Group. This effort should be completed by the January 2013 Quarterly Meeting.

As a subcommittee of the Board, and pursuant to the Federal Advisory Committee Act of 1972, the Government in the Sunshine Act of 1976, and other appropriate federal regulations, this Task Group shall not work independently of the Board's charter and shall report its recommendations for the full Board's public deliberation in open session. The Task Group does not have the authority to make decisions on behalf of the Board, nor can it report directly to any Federal officer who is not also a Board member. The Task Group will avoid discussing "particular matters" within the meaning of title 18, U.S.C., section 208.

A handwritten signature in black ink, appearing to read "L. R. Brown", with a long, sweeping underline.



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